

MINUTES OF CHIEF OFFICERS EMPLOYMENT MEETING - TUESDAY, 17 JUNE 2014

Present:

Councillor Blackburn (in the Chair)

Councillors

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| Callow | Jackson | Williams |
| Campbell | Taylor | |

In Attendance:

Carmel McKeogh, Deputy Chief Executive
Mark Towers, Head of Democratic Services
Lorraine Hurst, Assistant Head of Democratic Services

1 DECLARATIONS OF INTEREST

There were no declarations of interest from members of the Committee. Mr Towers advised the Committee that he would leave the meeting before discussion took place on his post.

2 MINUTES OF THE MEETING HELD ON 21ST MAY 2013

The Committee agreed that the minutes of the meeting held on 21st May 2013, be signed by the Chairman as a correct record.

3 STAFFING AND ESTABLISHMENT REVIEW

Members were reminded that at the Executive meeting on 19th May, that following the appointment of the Council's Assistant Chief Executive Built Environment to the position of Chief Executive of Blackpool Coastal Housing Ltd, it had been agreed to review the Council's senior management structure in order to overall management costs, ensure that the leadership structure met the needs of the organisation and to allow activities to be group in order to support cross Directorate working.

The Committee considered the report which outlined proposals for changes to the Council's management structure and noted that initial consultation had taken place at a strategic level on the proposed changes in terms of responsibility areas and designations. The report also set out proposed changes to the post of Coroner for the Blackpool and Fylde area.

Discussion took place on the proposals and it was noted that responsibility and workload areas would be monitored in relation to the Council's management structure.

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The Committee agreed:

1. To approve the principles of the management review and to note the anticipated consequential savings identified to be achieved.
2. The impact of these changes on the Chief Officer cadre of the Council and the subsequent actions that should be put in place to allow a smooth transition to the new arrangements which will ensure business and service continuity.
3. To the revised list of Chief Officers and their designations, as detailed in the report.
4. To the re-titling of Chief Officers formally known as Assistant Chief Executive to Director (or in the case of any Chief Officer below departmental head level to Deputy or Assistant Director). This fits in with a number of them having to use this title already for their statutory role.
5. To designate the position of HM Coroner for Blackpool and the Fylde a full time position from 1st April 2014, from its current part time status, for the reasons as set out in the report.

(Note: Having addressed the meeting regarding the Coroner position, Mr Towers left the meeting before discussion took place on the remaining proposals of the management review).

Chairman

(The meeting ended at 11.23 am)

Any queries regarding these minutes, please contact:
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